

CAPABILITY STATEMENT



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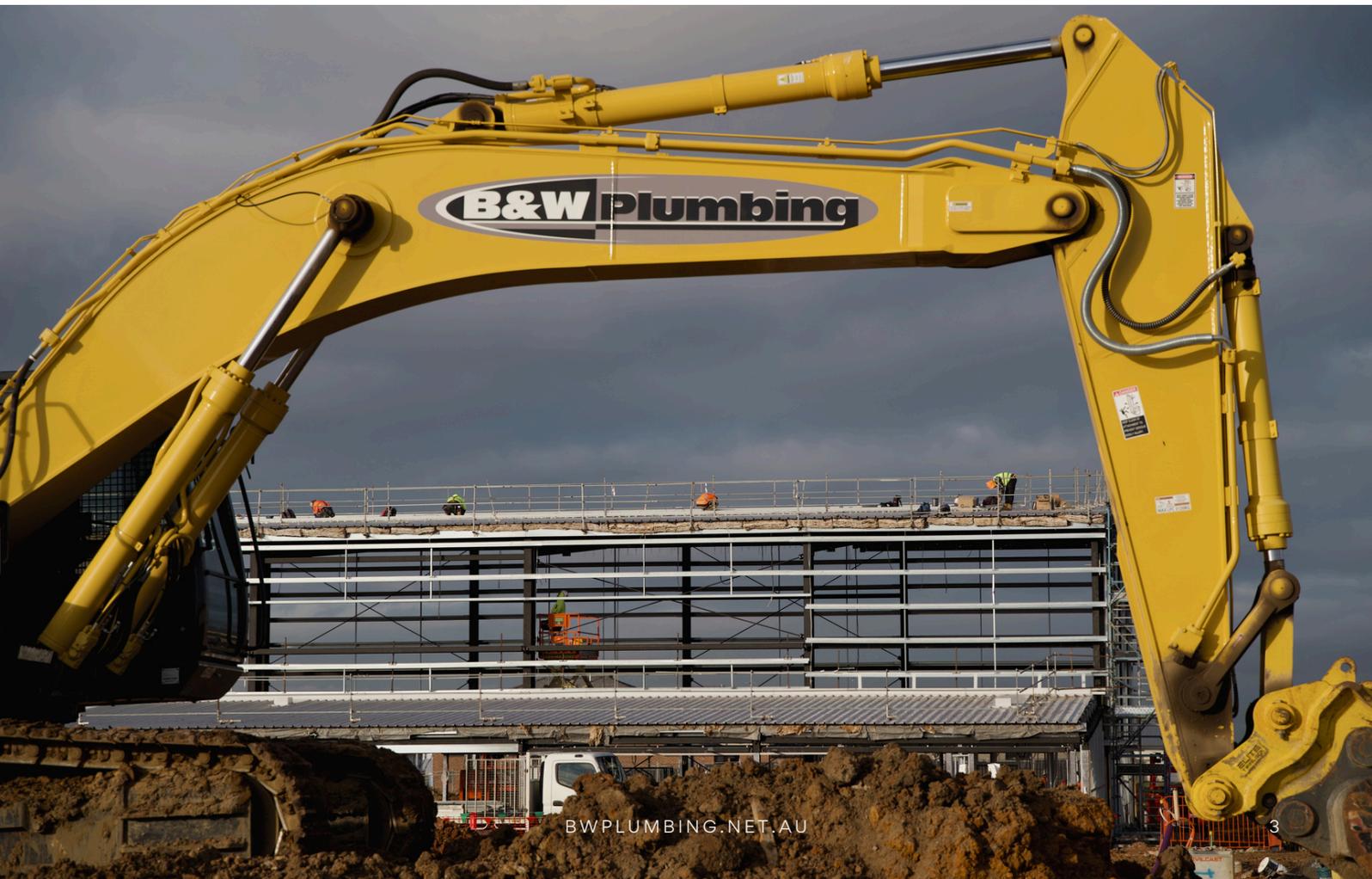
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Company Overview

Established in 2006, B&W Plumbing Group is a Melbourne-based commercial plumbing contractor recognised for its expertise in underground drainage and essential services including aged care and education facilities.

Led by Directors Aaron Wright and Steve Banks, who are celebrating 20 years in 2026, our strong team works across on-site delivery, coordination and project support roles.

We collaborate with clients through every stage of delivery, from early design input to commissioning and maintenance. Our focus is on safe, compliant execution with minimal defects, strong commercial outcomes, and full environmental accountability.





Core Capabilities

IN-GROUND WORKS

- Experienced civil and plumbing team with a strong focus on underground commercial drainage.
- Fleet of 11 excavators ranging from 3.5T to 40T to suit a wide range of site conditions.
- 6 GPS-equipped field units for precision trenching and excavation.
- 7 in-house operators ensuring efficient, high-accuracy installations.
- Integrated delivery of civil and hydraulic works for streamlined site execution.

ABOVE-GROUND PLUMBING

- Dedicated team delivering high-quality above-ground services for aged care, education, and commercial developments.
- Proven track record in multi-stage, multi-storey institutional and healthcare projects.
- Emphasis on defect-free workmanship and reliable handover processes.
- Strong coordination with other trades to meet program and quality objectives.
- Scalable workforce for high-volume and staged project delivery.

AGED CARE & EDUCATION

- Extensive experience in live and staged environments across aged care facilities and training institutions.
- In-depth understanding of compliance and operational requirements.
- Proven delivery across new builds, redevelopments, and infrastructure upgrades.
- Practical, phased installation strategies that minimise disruption to residents and occupants.
- Collaborative approach with project stakeholders and regulatory bodies.

DESIGN & COORDINATION

- Hydraulic design and coordination led by Joseph Steele (former NDY Director)
- Managed through Aconex for full traceability and version control
- Early-stage input ensures practical, buildable solutions and reduces downstream issues
- Effective clash resolution across disciplines, with detailed design reviews
- Seamless transition from design documentation to on-site execution

Quality, Compliance & Systems

QUALITY ASSURANCE SYSTEMS

- Live ITPs and QA documentation managed through Procore and Firedoc
- Transparent issue tracking and rectification across all active sites
- Centralised documentation ensures consistency and accountability project-wide
- QA processes aligned with ISO and project-specific compliance benchmarks
- On-site teams trained in real-time QA workflows and compliance reporting

INDEPENDENT DRAINAGE INSPECTIONS

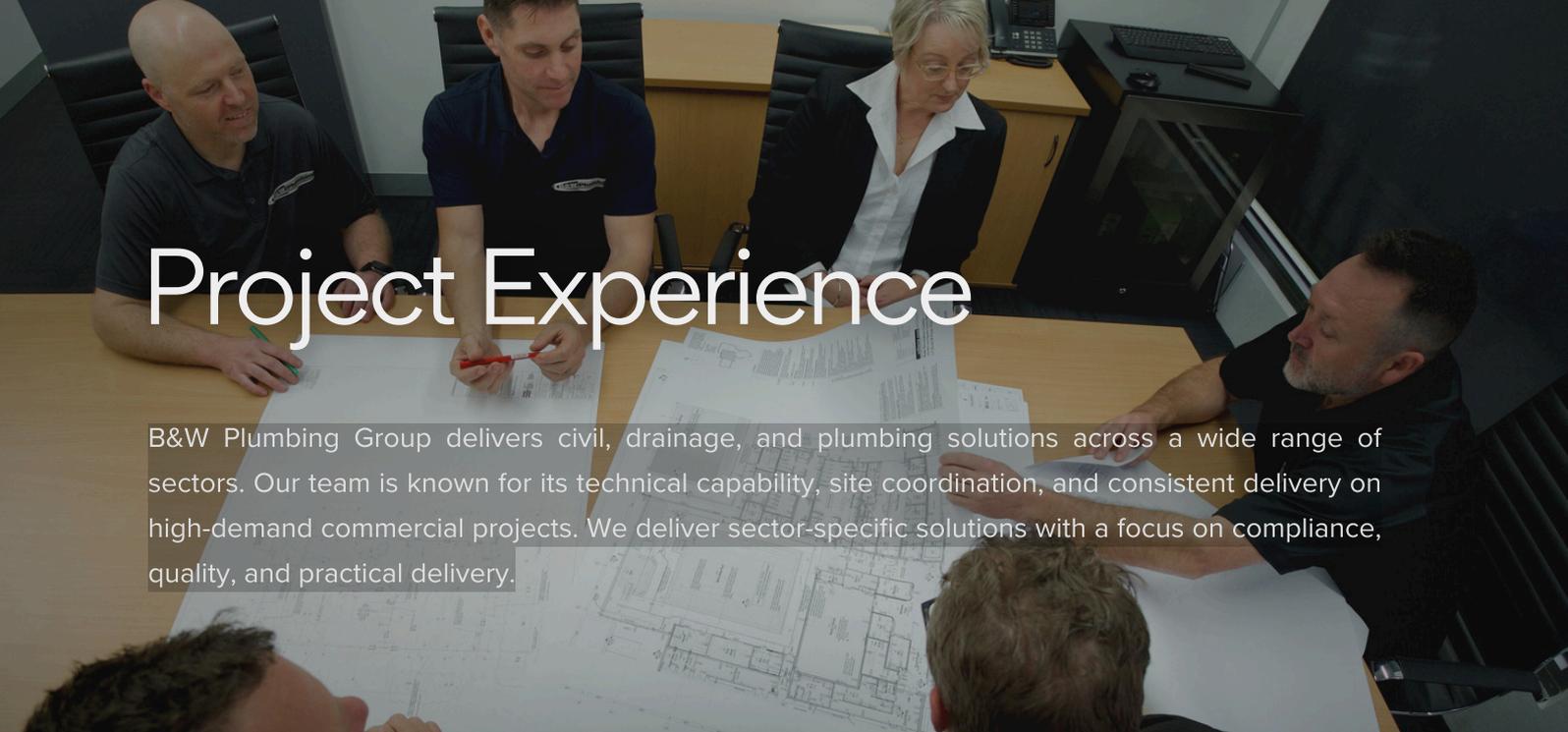
- Third-party verification by HMM Inspection Services (Ross Hand)
- Ensures drainage integrity prior to backfill or closure
- Enhances accountability and supports transparent project governance
- Formal documentation provided for compliance and builder records
- Enables early resolution of potential quality concerns

RISK PREVENTION PRACTICES

- Welded copper installations in high-risk or high-heat areas to reduce long-term failure
- Pre- and post-construction CCTV drainage inspections as standard practice
- Strong focus on risk mitigation through preventative planning and quality delivery
- QA hold points and sign-offs prior to service concealment
- Active collaboration with site supervisors to resolve and escalate issues early

SAFETY & COMPLIANCE

- OHS managed through Procore with digital access to all safety documentation and SWMS
- Regular internal and third-party audits to support safety compliance
- Strong safety culture embedded through daily site practices and toolbox talks
- Mandatory inductions and training across all staff and subcontractors
- Systematic incident tracking to support continuous improvement



Project Experience

B&W Plumbing Group delivers civil, drainage, and plumbing solutions across a wide range of sectors. Our team is known for its technical capability, site coordination, and consistent delivery on high-demand commercial projects. We deliver sector-specific solutions with a focus on compliance, quality, and practical delivery.

Key Industry Sectors

Project Capability Overview

Education

Experienced in fast-paced delivery of new schools and training facilities for government and institutional clients.

Aged Care

Specialists in large-scale aged care builds with complex service and compliance demands.

Retail

Delivering national supermarket and large-format retail projects with tight programs and live environments.

Residential

Efficient delivery of multi-storey residential projects, including staged installation across repeated layouts.

Recreation & Aquatic

Trusted to deliver community and aquatic facilities with technical infrastructure and compliance requirements.

Infrastructure

Delivering complex works within civic and public infrastructure environments with high compliance demands.

Recreation & Aquatic

Kew Aquatic Centre

Delivering hydraulic solutions for the new Kew Aquatic Centre, a modern community facility with indoor pools, wellness areas, and public amenities, requiring precise integration of plumbing infrastructure with waterproofing and performance-based design across multiple zones.

Discipline

Hydraulics: Installed plumbing for amenities, showers, pool filtration rooms, kitchens, and mechanical systems.

Civil Stormwater: Delivered site drainage, including surface collection, detention systems, and connection to council infrastructure.

Service Coordination: Worked closely with structural and waterproofing teams to ensure seamless integration and avoid clashes.

Fire Services: Installed hydrant and hose reel systems in accordance with building code and facility usage requirements.

Builder

ADCO

Value

\$3M

Other Key Projects

Craigieburn Sports Stadium
Browns Road Recreation Reserve
Camberwell Community Centre
Ballam Park Redevelopment.

Infrastructure

Toll Webb Dock

We worked with Symal to deliver hydraulic, civil, and fire services for the Toll Webdock development, a high-volume logistics and transport facility requiring durable, high-capacity infrastructure. The project demanded strict compliance, technical coordination, and delivery within a live, operational industrial zone.

Discipline

Hydraulics: Installed robust internal and external plumbing services for amenities, warehouse areas, and back-of-house functions.

Civil Stormwater: Delivered large-scale external drainage including hardstand grading, pits, and connections to existing infrastructure.

Fire Services: Installed hydrant and hose reel systems throughout office and warehouse areas in line with code.

Heavy-Duty Compliance: Services designed and installed to withstand industrial use, traffic loads, and long-term exposure.

Builder

Symal

Value

\$3M

Other Key Projects

Rail Projects Victoria
Major Road Projects Victoria
Level Crossing Removal Project.

Education

Wollert Primary School

We have delivered new-build school projects, including Wollert Primary School, as part of Victoria's investment in modern education infrastructure. Our role typically spans early coordination through to commissioning, with a strong focus on delivery, compliance, and seamless integration with other trades.

Discipline

Hydraulics: Delivered full internal and external plumbing services including amenities, drinking fountains, and kitchen rough-ins

Civil Stormwater: Installed stormwater drainage systems to support site discharge requirements and council infrastructure

Fire Services: Supplied and installed hydrant and hose reel systems in accordance with school fire safety regulations

Commissioning & Handover: Completed all ITPs, testing, and compliance documentation in line with Department of Education standards

Builder

SJ Higgins

Value

\$4M

Other Key Projects

Officer Primary School
Greensborough College
Wonthaggi Secondary College
Clyde Creek Secondary College
Coburg Special Development School

Aged Care

Opal Croydon Grove RACF

We delivered the full hydraulic, civil stormwater, and fire service solutions for the new-build Opal Croydon Grove Residential Aged Care Facility. The project required strict compliance with aged care standards and careful sequencing to integrate with residential and communal spaces across a large, multi-wing facility.

Discipline

Hydraulics: Installed hydraulic solutions for resident ensuites, kitchens, laundries, staff areas, and mechanical services.

Civil Stormwater: Delivered compliant stormwater infrastructure, including on-site detention and site drainage.

Fire Services: Installed hydrant and hose reel systems in accordance with aged care and commercial building code specifications.

Design Coordination: Worked closely with key partners to ensure design consideration for risers, shaft layouts, and services access throughout the building.

Builder

APM Group

Value

\$3M

Other Key Projects

TLC Mordialloc
Benetas St John's Rise
AdventCare
Nellie Melba Village
Emmy Monash

Retail

Ramleigh Springs Village

We delivered the complete civil, drainage, and plumbing solution for Ramleigh Springs Village, a vibrant, family-focused shopping precinct in Clyde North. The project included tailored solutions for the integrated Woolworths supermarket, with works delivered in line with program and staged tenant handovers.

Discipline

Hydraulics: Installed plumbing services for supermarket, retail tenancies, back-of-house areas, and amenities blocks.

Civil Stormwater: Completed sitewide drainage infrastructure, including OSD systems, pits, and external connections to council infrastructure.

Fire Services: Delivered hydrant and hose reel systems in accordance with fire safety codes and retail tenancy fit-out requirements.

Design Coordination: Managed works in a live, multi-builder environment, aligning delivery with centre access and staging milestones.

Builder

Becon

Value

\$4M

Other Key Projects

Malvern Central

Clarinda Park Village

Mornington Homemaker Centre

Residential

The Address

We delivered the full hydraulic scope for The Address, a collection of 19 stunning and architecturally unique residences overlooking Fitzroy Gardens in Melbourne. Delivered in partnership with Luxcon, this high-end residential project demanded precision, discretion, and exceptional attention to detail across every stage.

Discipline

Hydraulics: Installed plumbing services across all residences, including luxury kitchens, bathrooms, laundries, and basement infrastructure.

High-End Detailing: Delivered premium finishes in line with architectural and interior design specifications.

Basement & Plant Areas: Coordinated hydraulic infrastructure within constrained underground zones and plant areas.

Consultant & Builder Coordination: Worked collaboratively with Luxcon and design consultants to ensure seamless integration and compliance.

Builder

Luxcon

Value

\$3.5M

Other Key Projects

Canopy - Eltham

Summit by Poly

Airlie Residences - Ivanhoe

The Pier - Port Melbourne.

Management Team

Decades of Experience

B&W Plumbing Group is led by a highly experienced senior team with strong technical capability and a track record of delivering complex commercial and infrastructure projects across Melbourne. Our people bring a combination of strategic oversight, design expertise, and proven on-site leadership, backed by decades of experience across healthcare, education, aged care, and high-profile commercial builds.

Team Size: 43 On-site / 8 Office-based. The following core team members are representative of the talent and leadership driving successful outcomes at B&W:

Meet our Directors



AARON WRIGHT
Commercial Director

With 35+ years in the industry, Aaron leads commercial oversight and strategic direction across major projects.

He manages estimating, procurement, and contracts, and is the primary contact for Aconex correspondence.

A qualified plumber and Company Director focused on client liaison, compliance, and project performance.



STEVE BANKS
Construction Director

With 35+ years in the industry, Steve is a qualified plumber and Company Director leading site operations and construction strategy.

He oversees build quality, workforce leadership, and safety across aged care, education, and civic projects, ensuring delivery assurance and effective on-site communication from start to finish.

Meet Our Key Personnel

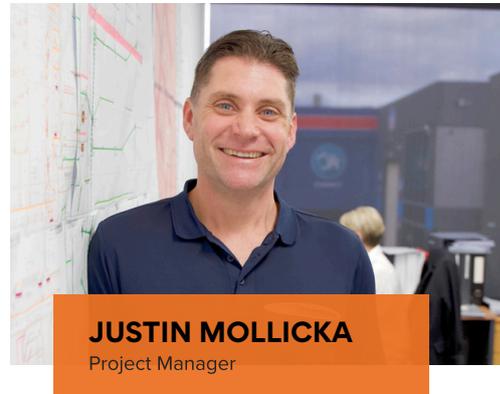


MARTINE SMITH
Compliance Manager

With a strong background in administration, Martine manages compliance documentation and supports Aconex uploads across multiple projects.

She ensures subcontractor records, insurances, and compliance documents are accurate, complete, and regularly maintained.

Known for her diligence and attention to detail, Martine is a reliable, results-driven contributor to the team.



JUSTIN MOLLIKA
Project Manager

Justin brings extensive experience delivering major hospital and infrastructure projects including Footscray Hospital, Monash Biomedical, and Caulfield Racecourse Redevelopment.

He serves as the primary liaison for clients, consultants, and stakeholders, ensuring clear communication and alignment throughout the project.

Justin manages delivery, coordination, and formal correspondence via Aconex.



SEAN LEWIS
Project Coordinator

A former Walker Plumbing team member, Sean has delivered key roles on major ADCO projects including Chadstone S/C and East Brunswick Village.

He supports project documentation, scheduling, and on-site coordination.

Sean also manages Aconex registers and correspondence tracking to ensure clear and consistent communication.



JOSEPH STEEL
Hydraulic Design Consultant

A qualified engineer and former NDY Director, Joseph brings extensive design and coordination expertise across complex commercial builds.

He provides hydraulic design input and technical support throughout delivery.

Joseph also manages Aconex responses to RFIs and design queries, ensuring accuracy and compliance across all stages.



Licensing & Insurance

B&W Plumbing Group operates with full compliance under relevant industry licences and maintains comprehensive insurance coverage across all areas of risk.

Our membership with the Master Plumbers Association further reflects our commitment to professionalism and industry best practice. The following details confirm our current licensing and coverage.

LICENCES & MEMBERSHIPS

- Plumbing Licence No. 39793
- Member – Master Plumbers Association

INSURANCE COVERAGE

- Public Liability (General & Products)
- Workers Compensation
- Professional Indemnity
- Management Liability

Governance, Safety & Compliance

We are committed to maintaining the highest standards of safety, quality, and environmental responsibility across all aspects of our operations. Our policies and procedures are designed to protect our people, clients, and the communities in which we work, while ensuring we meet or exceed all legislative, regulatory, and industry requirements. The following key policies underpin our approach to compliance, accountability, and continuous improvement.

PROCORE IMPLEMENTATION

- Real-time access to SWMS
- ITPs
- Risk Tracking
- Incident Reporting

QA POLICY

- Weekly management reviews
- Copper welding inspections
- Pressure-fail PEX system

OHS POLICY

- Safety-first culture reinforced through regular updates, protocol reminders and site inspections
- Leadership-led compliance demonstrated by key personnel behaviours and standards

ENVIRONMENTAL POLICY

- Exceeding legal obligations through pollution prevention and sustainable waste management

ALCOHOL & DRUG POLICY

- Strict zero-tolerance for use during work hours and sites

Client Testimonials

* SJ HIGGINS

“B&W have been working with SJH for over 5 years and completed numerous projects with great success. Their commitment to our construction programmes and quality is outstanding.

They also bring expertise in hydraulic design and the ability to critique existing designs to the benefit of all stakeholders”

* SYMAL GROUP

“Since 2015, B&W has worked with Symal on large infrastructure projects. Their workmanship, safety and design capability are exceptional.

Their proactive and collaborative approach makes them an outstanding delivery partner”

* APM GROUP

“We were thoroughly impressed with B&W Plumbing, professional and highly organised delivery of the 86 bed aged care development. Their commitment to quality assurance was evident at every stage, ensuring all work met the highest standards.

The project was completed with remarkable speed without compromising on detail, thanks to their efficient project management and clear communication.

B&W Plumbing proved to be a reliable and skilled partner, and we would not hesitate to work with them again”

* HANSEN YUNKEN

“B&W have undertaken works in the following sectors: health, education, Melbourne airport, laboratory and commercial fit out. They have also delivered a GBCA project that helped achieve 6 stars (interior rating).

Aaron and Steve are easy to deal with, always answer their phones, respond to emergencies and defects at very short notice. The B&W tradespeople are professional and are also easy to deal with on site.

General paperwork and administration is easy to understand and always include ‘breakups’ with supporting information.

Their quality of work and reliability is excellent and I can confidently recommend them for any projects”

* RYMAN HEALTHCARE

“B&W Plumbing helped us deliver a \$62M project on time, budget, safely and to a high standard.

Their ability to add value during the design phase and see it through during construction has been a great contributor to the success of the project.

The team have been professional, efficient and effective on site and in the office. We look forward to completing more projects with B&W in the future”

Systems & Processes

PROCORE

Procore empowers B&W Plumbing to streamline every aspect of project management into one unified platform. With real-time, detailed data accessible to all staff via mobile devices, Procore ensures seamless coordination across the team. From QA (ITPs), site diaries, and up-to-date drawings and technical data—maintained by our design partner Steele Precision—to OHS documentation (SWMS, incident forms, toolbox minutes), RFIs, plant and insurance records, and pre-start forms, everything is centralised and current.

Having a single platform for all site management needs ensures clarity, professionalism, and ease of use for all employees. Our team is fully trained to integrate Procore smoothly with any builder or client's preferred systems, ensuring flexibility without compromising efficiency.

SIMPRO

Simpro enables B&W Plumbing to deliver accurate, transparent pricing with detailed breakdowns by leveraging live supplier price files. This real-time data ensures quotes reflect current material costs, enhancing customer trust and project planning.

From quoting to completion, simPRO supports precise tracking of labour and materials, helping B&W Plumbing keep projects on schedule and under budget.

TOPCON

Topcon TP3 empowers B&W Plumbing to independently manage their own surveying needs, especially in groundworks. With its advanced technology, the TP3 enables fast, accurate, and efficient site measurements, eliminating delays and reducing reliance on external surveyors. This allows B&W Plumbing to streamline operations, maintain tighter project control, and ensure precision from the ground up.

MASTER PLUMBERS

Membership with the Master Plumbers Association provides B&W Plumbing with a strong foundation of industry support, compliance, and continuous improvement. Through this affiliation, we gain access to up-to-date training, technical resources, and regulatory guidance, ensuring our team remains at the forefront of plumbing standards and safety practices.

The association also offers valuable networking opportunities, legal and industrial relations support, and advocacy on behalf of the plumbing industry, helping us navigate challenges and stay informed about changes in legislation and best practices. This partnership reinforces our commitment to delivering high-quality, compliant, and professional services across all projects.

Being part of the Master Plumbers Association not only enhances our operational capabilities but also gives our clients added confidence in our workmanship, ethics, and dedication to excellence.

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